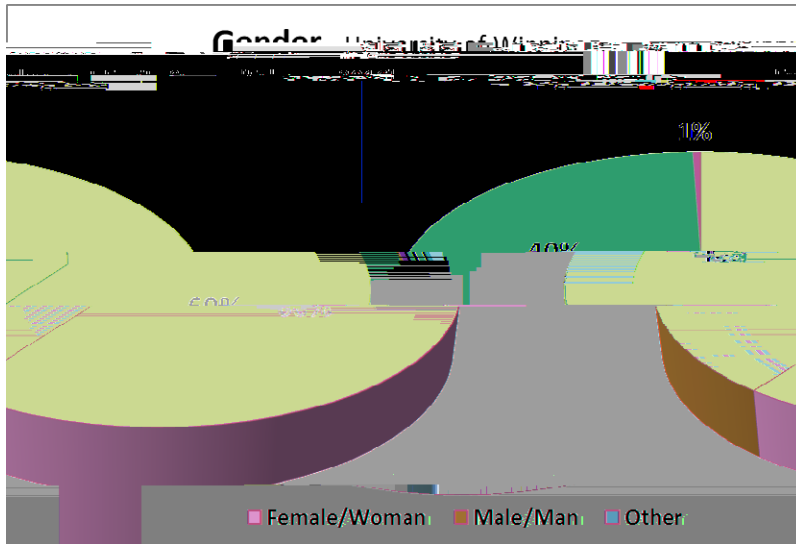


Employee Equity Census Results

The University's Employment Equity Committee is pleased to provide the University wide results of the recent Equity Census ([insert link to data](#)). We appreciate that 70.21% of all those surveyed (846 employees) completed the census. The University's Employment Equity Committee, which consists of representatives from all major employee groups/unions will be considering the

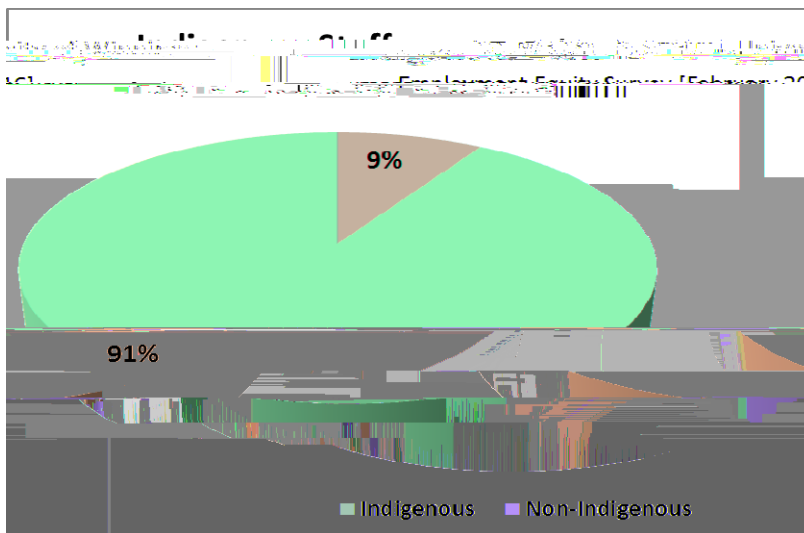
Q1: Gender: Do you self identify as:

- Female/Woman: 326 (59.82%)
- Male/Man: 216 (39.63%)
- Other: (0.55%)



Q2: Indigenous Peoples: Do you self identify as an Indigenous Person?

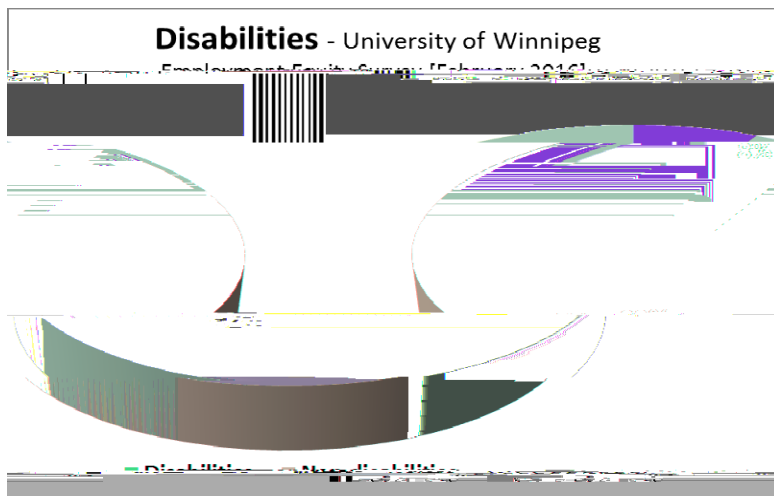
- Yes: 47 (8.85%)
- No: 484 (91.15%)



For the purpose of employment equity, Indigenous persons include members of First Nations (whether status or non status), Metis or Inuit.

Q3: Disabilities: Do you self identify as a person with a disability/disabled person?

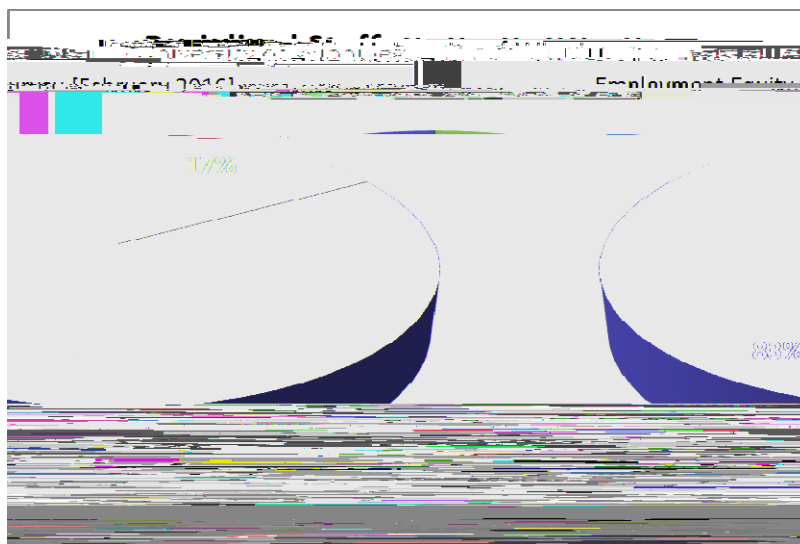
- Yes: 42 (7.91%)
- No: 489 (92.09%)



For the purposes of employment equity, persons with disabilities includes persons who have a long term or recurring physical, mental, sensory, psychiatric or learning impairment.

Q4: Racialized Communities: Do you self identify as a member of a racialized community?

- Yes: 88 (16.54%)
- No: 444 (83.46%)



For the purposes of employment equity, members of racialized communities include persons who fall within the

Q5: Sexual Orientation: Do you self identify as a person who is lesbian, o **who**