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Canada Research Chairs Secretariat, in accordance with the regulations set for [Tier II Canada Research Chairs](#). Tier II Chairs are intended for exceptional emerging scholars with less than 10 years of experience as an active researcher in their field at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier II Chair assessed through the program's Tier II justification process; please contact Jennifer Cleary in the [Research and Innovation Office](#) for more information.

Tier II nominees should:

- be excellent emerging researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- be proposing an original, innovative research program of high quality;
- as a chair holder, have the potential to attract excellent trainees, students and future researchers.

The University of Winnipeg recognizes that researchers have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Candidates are strongly encouraged to explain the impact of any such career interruptions in order to allow for a fair assessment of their outstanding research achievements.

The University of Winnipeg is committed to employment equity, and welcomes diversity in the workplace. We encourage applications from all qualified individuals, especially candidates in equity, diversity, and inclusion categories including women, racialized persons, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, first preference must be given to Canadian citizens and permanent residents of Canada.

The University of Winnipeg is committed to ensuring a diverse and inclusive workplace. For more information, please contact the Office of Equity, Diversity and Inclusion at (204) 786-1111 or [equity@uwinnipeg.ca](#).