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J N[OTX"N"OVFMFTHF"OT"KRFOM"GO^FU&"8ROU"OU"KRF"J I J FTK"KRNK"ZI P"RN^F" ` FFT"YNOKOTX"VI MQ"

>I P"NMF"TI Y"TI K" I TGZ"N"UKP\FTKJ]"` PK"NGUI "N"LMNHKQHPJ "KRFMNLOUK&"8ROU"J FNTU"KRNK"ZI P"HNMMZ"N"YRI GF"TFY"  
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>I PIM"J NOT"MFULI TUO` OGKZ"NU"N"LMNHKQHPJ "KRFMNLOUK"OU"KI "LMI ^0\F"KRF" ` FUK"LI UJO` GF"UFM^OHF"KI "ZI PIM"HGOF TKU&"  
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KRFMNLFPKOH"MFGNKOI TUR0L"NT\"NLLMI LMONKFGZ"J NTNXF"NT\"0TKFXMNKF"KRFOM"UFGV"0T"KRFOM"HGOTOHNG"YI M["  
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3I PLGF"8RFMNLZ"  
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YRFT"KRFZ"MFbUKNMK"LMNHKOH PJ "NVKFM"N"GFN^F"IV"N`UFTHF&")KP\FTKU"J PUK"RN^F"HGFNT"MFHI M\U&")KP\FTKU"NMF"  
TI K"NGGI YF\KI "`F"LNMK"IV"N"LMNHKOH PJ "XMI PL"IM"FTXNXF"OT"NTZ"HGOTOHNG"NHKO^OKOFU"PTKOG"KRFUF"\I HPJ FTKU"NMF"  
UP` J OKKF\&)P` J OUUOI TU"J PUK" `F"NGO"YOKROT"ITF"ZFNMI V" `FXOTTOTX"LMNHKOH PJ "PTGFUU"IKRFMYOUF"MF\_POMF\  
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TFXI KONKF\YOKR"ZI PM"UPLFM^OU M"LMOI M"KI "KRF"KRFMNLZ"UFUUOI T&7NHR"UKP\FTK"OU"MFULI TUO`GF"VI M"  
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NGUI "`F"MFHI M\F"VI M"HI TUPGKNKOI T&")KP\FTKU"NMF"MFULI TUO`GF"VI M"KRF"OTKFXMOKZ"NT"UNVfb[FFLOTX"V"KRFOM"  
MFHI M\OTXU"NT"J NZ"TGZ"UKI MF"MFHI M\OTXU"IT"V^OHFU"KRNK"RN^F"FFT"NL LMI ^F"Z"KRFOM"LMNHKHPJ "UOKF&"  
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YF"NMF"N"GF"KI "J NOTKNOT"IPM"RFNGKR"GI TXbKFMJ "OU"FUUF TKONG"VI M"NTZ"KRFMNL"OUK]NT"KROU"LMI HFUU"FXOTU"OT"  
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URI PG"OTVI MJ "KRFOM"UPLFM^OUOI M&2V"N"UKP\FTK"OU"OT"N"UOKPNKOI T"YRFMF"KRFZ"\I "TI K'VFFG"UNVF]KRFZ"URI PG\  
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- )FUU0I TU"NK"GFNUK"" A"J 0TPKFU"GI TX"HI PTK"NU"O&! A"RI PMU"
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UNJ F"KQJ F"VMI J "N"MFGNKOI TNG<UZUKFJ OH"LFMULFHKO^F"NT\"KRFMF"OU"NT" I TXI 0TX"MFGNKOI TUR0L"  
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KI "RN^F"O! &A"RI PMU" I V"UPLFM^OUOI T" `NUF\`"I T" I `UFM^N` GF"\NKN"LFM"LMNHKOHPJ]"N"J OTQJ PJ "I V"B"  
RI PMU"J PUK" ` F"KRFOM" I YT"YI M[" , + / - & ""8RF" I KRFM"E&A"RI PMU"HNT" ` F" + / < + & ""8RQJ"FTUPMFU"KRNK"  
UKP\FTKU"YOGG"MFHF0^F"KRF"J OTQJ PJ "A1"RI PMU" I V"UPLFM^OUOI T" `NUF\`"I T" I `UFM^N` GF"\NKN"MF\_POMF\  
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UPLFM^OUI M"NT\`"LFFMU&""  
8RFUF"UFUOI TU"HI PTK"VI M"HGOTOHNG"RI PMU"VI M"KRF"KRFMNLOUK,U-"NU"YFGG"NU"2T\O^O\PNG" + / "  
UPLFM^OUOI T"RI PMU"VI M"KRF"UKP\FTK,U-"HI T\PHKOTX"KRF"KRFMN LZ&"8ZLOHNGGZ]"N" I TFbRI PM"GO^F"  
HI PTKU"VI M"! "RI PMU" I V"UPLFM^OUOI T",OTHGP\OTX"KRF"LMFbUFUOI TJ"KRF"GO^F"UFUOI T"NT\`"KRF"  
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WI M"UKP\FTKU"OT"UPLFM^OUOI T"YRI "YNKHR"UI J FI TF"FGJFaU"GO^F"UFUOI TU]"KRI UF"RI PMU"NMF"  
HI TUO\FMF\`OT\O^O\PNG" I M"XMI PL" + `UFM^N` GF"/NKN"9"+KRFM", + / < + -"RI PMU"\FLFT\OTX" I T"KRF"  
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FSPHUF\`" Z"KRF"LMNHKOHPJ "UPLFM^OUI M" I T"KRF"XMI PT\U" I V"OGGTFUU]"LRZUOHNG"\OJN` OGKZ]" I M"HRNGGFTXOTX"  
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FSRNPUKO^F"GOUKU"VI M"FNHR"\I J NOT]"NT\0K"OU"TI K"KRF"0TKFTKOI T"VI M"FNHR"0KFJ "KI " F"XMN\F\NT\N^FMNXF\KI "  
MFNHR"KRF"XMN\F"VI M"KRF"\I J NOT"NU"N"YRI GF&"7NHR"\I J NOT"TFU"KI " F"XMN\F\0T"HI TKFSK"KI "KRF"LMNHKOHPJ "



\_ 3I TUOUKFTKGZ"RI G\U"J PGKOLGF"GF^FGU"IV"HI TKFTK"UOJ PGKNTFI PUGZ"9"  
 \OVFMFTKONKOTX"\OVFMFTK"LNMKU"IV"N"HGOFK"UZUKFJ "  
 \_ 3I TUOUKFTKGZ"\FJ I TUKMNKFU"N`OGKZ"KI "PUF"N"MOHR"PT\FMUKNT\OTX"IV"  
 UZUKFJ OH"KRFMNLZ"J I \FGU"NT\KMNUGNKFU"KRFJ "OTKI "NHHFUUO`GF"GNTXPNXF"  
 \_ 3I TUOUKFTKGZ"NT\HI J LFKFTKGZ"YI M[U"YOKR"HI J LGFS"HNUFU"  
 \_ 3I TUOUKFTKGZ]HI J LFKFTKGZ"NT\HMFNKO^FGZ"N\NLKU"OTKFM^FTK0I TU"KI "KRF"  
 TFF\U"IV"KRF"HGOFKU",OT\O^O\PNG"NT\MFGNK0I TNG-"  
 \_ )PLFM^OU0I T"6")FGVbI VbKRFb8RFMNL0UK") [OGU"  
 \_ )RI YU"N`OGKZ"KI "NLLMI LMONKFGZ"UFGVbUPLFM^OUF"NT\UFF[U"RFG L"  
 NLLMI LMONKFGZ"  
 \_ )RI YU"N`OGKZ"KI "J FTKI M"LFFMU"OT"FNMGOFM"LMNHK0HPJ "GF^FGU"  
 \_ 3I TUOUKFTKGZ"URI YU"N`OGKZ"KI "KOKMNKF"HRNGGFTXF"NT\HI J LNUU0I T"YOKR"  
 FNMGOFM"LMNHK0HPJ "LFFMU"  
 \_ /FJ I TUKMNKFU"HI TUI G\NKOI T"IV"%W8"LMI VFU0I TNG`O\FTK0KZ"  
 \_ 3I TUOUKFTKGZ"\FJ I TUKMNKFU"N`OGKZ"KI "NH[TI YGF\XF"ITYT"OUI J I MLROH"  
 OUUPFU"NT"\OVFMFTKONKUFU"UFGV"VMI J "HGOFK"LMI HFUUFU"  
 \_ 3I TUOUKFTKGZ"\FJ I TUKMNKFU"^PGTFMN`OGKZ"OT"UPLFM^OU0I T"LMI HFUU"  
 \_ /FJ I TUKMNKFU"NYNMFTFUU"IV"NT\LGNTOX"VI M"LFMUJ TNG"LMI VFU0I TNG"  
 \F^FGI LJ FTK"TFF\U"~ FZI T\L MNHK0HPJ "

: \* 1 1 /2+7!@, 339+9\*27!+\*!+A/!3\* 1 , 928!7+6/2<+A7CD/, >2/77/78!E, 6+905-, 6!9+/1 7!+\*!

! : & (? I) (+ I J PNGHVSHI [\_ NP] MI ZRI (P^(SNZ(SZWI VI NLI (HP(HWI (LQWI NH(#4#1\$(#PZI (P^(  
"HWKLG(  
"  
"?@PD?Ck<CADHB@:k<; A#HA<SNB@&EN?&; :@%AC?&SH?P?@B&?C&  
\_ ) FGVbUPLFM^OUFU" I T"FKROHNG"OUUPFU]"NU"YFGG"NU"UFF [U"UPLFM^OUOI T"NLLMI LMONKFGZ"NMI PT\  
FKROHNG"OUUPFU"  
\_ 4 I PKOTFGZ"MFHI XTQcFU"FKROHNG"OUUPFU"NMQUOTX"OT"UPLFM^OUOI T"YQKR"NGG"HCFTKU"\OUHPUUF\  
OT"UPLFM^OUOI T"XMI PL"  
\_ 4 I PKOTFGZ"HI TKMO` PKFU"KI "FSLGI MNKOI T"NT\"MFUI GPKOI T" I V"FKROHNG"\OGF J J NU"MNQUF\"OT"  
UPLFM^OUOI T"  
\_ /FJ I TUKMNKFU" [TI YGF\XF" I V"YRI GF"HI \F" I V"FKROHU]"NUUOUKU"FNMGOFM"LMNHKOH PJ "LFFMU"  
OT"\F^FGI LOTX"PT\FMUKNT\OTX" I V"HI \F" I V"FKROHU"  
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: \* 1 1/2+7!@, 339+9\*27!+\*!+A/!3\* 1 , 92B!7+6/2<+A7CD/, >2/77/7B!E, 6+905-, 6!9+/1 7!+\*!A9<A-9<A+B!/+0FGH!

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! : &(D[])(+I J PNGHVSHI (QNZI VGHSNZKNR(P^(PNI aG(P] N(XVKYMMI RI (SNZ(  
YQMN I VS [MMHFOPXXVI GGKPN(KN(S(GFGHI J KLOVI MSHKPNSI(LPNHI \H(HWVPQRW(O1\$(LPQVGI G(  
SNZ(LMKNKLSM(HVSKNKNR((

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= "HI LZ" I V "KROU" LNXF "NT \ "KRF" VI GG I YOTX "XFTFMNG" HI J J FTKU "LNXF" YGG " F "UFTK" KI "KRF" LMNHKQHPJ "UOKF&" "\$GFNUF"  
KMNTUVFM "KRF" UHI MFU "VM I J "KRF" LMFHF \ OTX " \ I J NOTU "YOKR" N "\$WXGH", 8RFMNLQJK "UFQVbF ^NGPNKOI T -" I M"!



