

AMENDMENT 2012-A

TO THE UNIVERSITY OF WINNIPEG TRUSTEED PENSION PLAN

WHEREAS the University of Winnipeg (the "University") established a pension plan for its employees entitled "The University of Winnipeg Pension Plan" (the "Plan") in 1978 and the Plan has

been amended and updated from time to time, was formally adopted by By-Law No. 3/97 passed and enacted by the Board of Regents of the University on October 27, 1997 and has subsequently been

Winnipeg Trusteed Pension Plan Trust that the foregoing constitute amendments to The University of
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This is Schedule A to the University of Winnipeg Trusteed Pension Plan to establish contribution rates by Members and by the University respectively for the purposes of paragraphs 3.1(a) and 4.1(a) of

the Plan respectively.

Definitions

Capitalized terms not otherwise defined herein shall have the meanings given to them in the Plan

Member:

Plan for the period from and after January 1, 2013, and based on whether the Member is a DC Member or a DB Member:

Member Group into which the Member falls, for bi-weekly pay periods ending in the period from and after January 1, 2013, and based on whether the Member is a DC Member or a DB Member:

Contribution Rates from and after January 1, 2013
