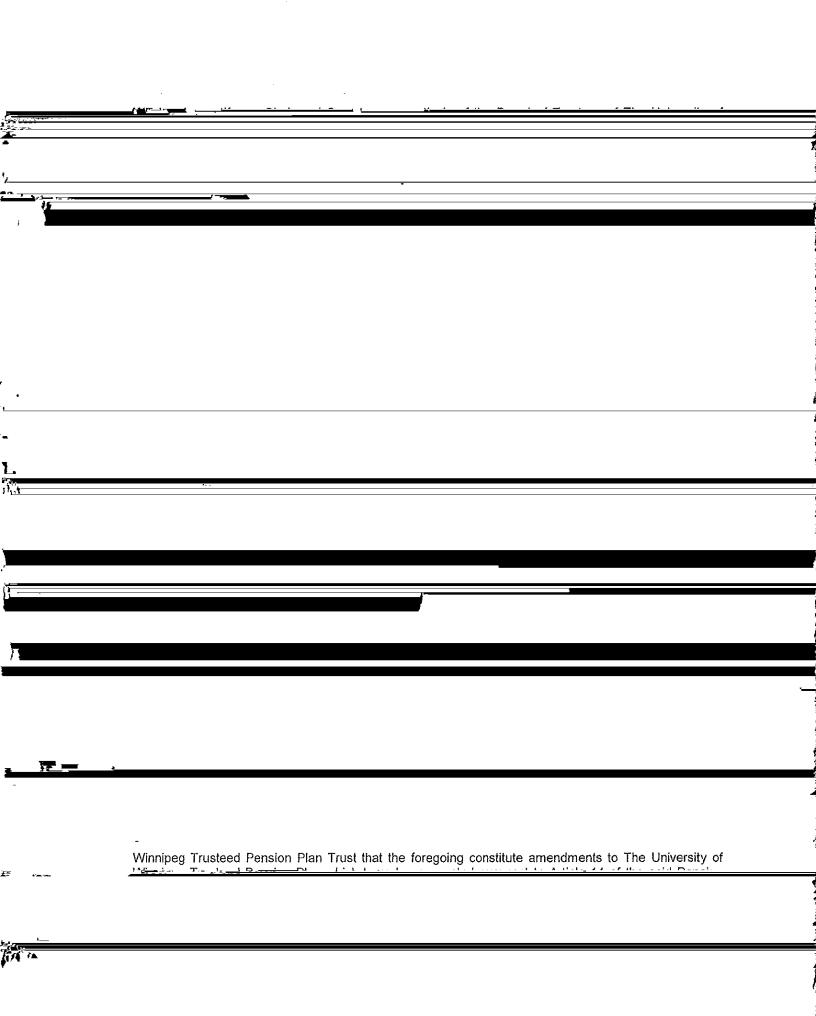
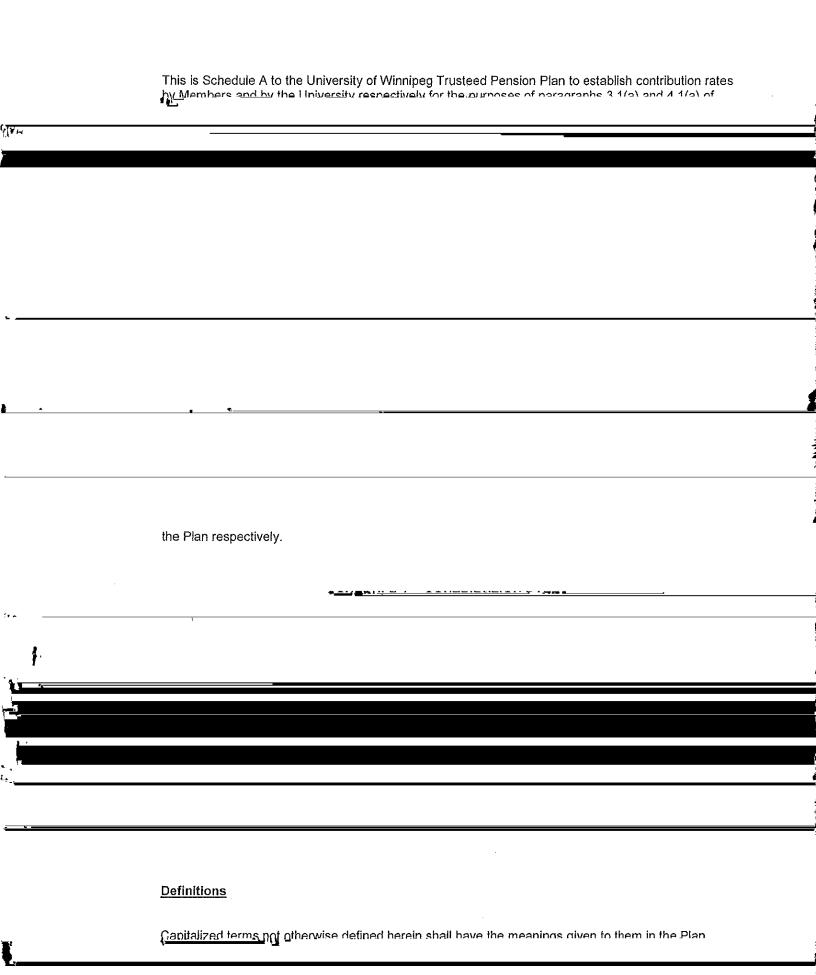
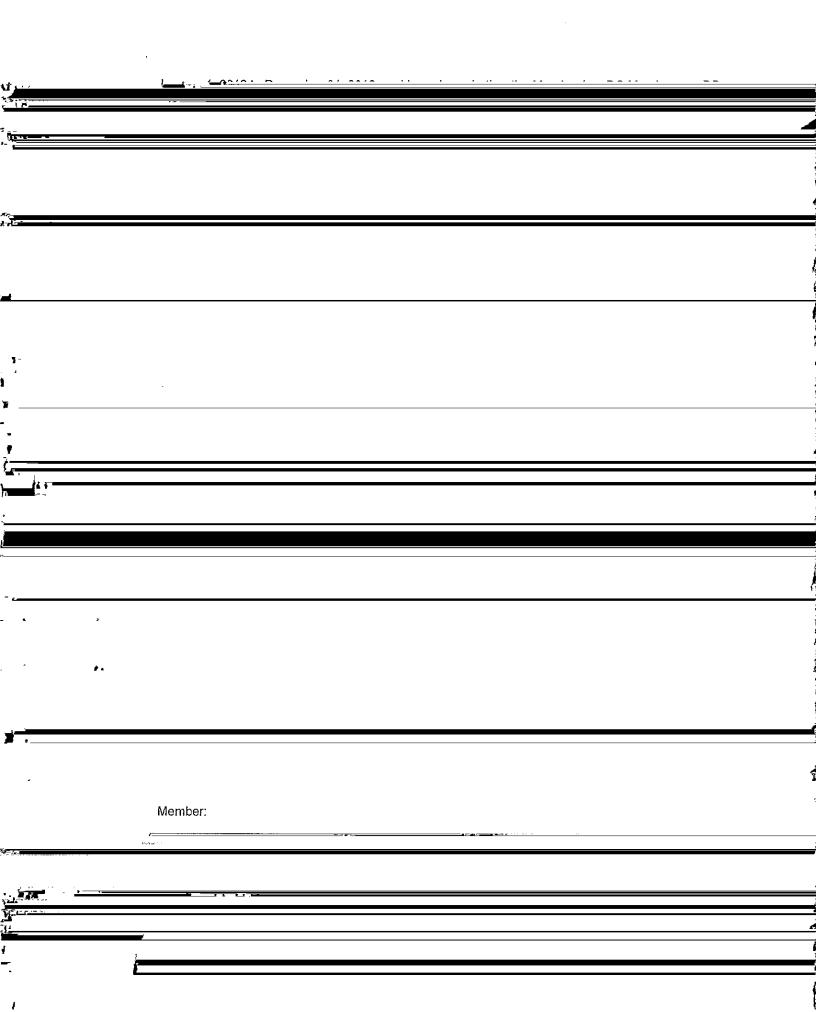
## **AMENDMENT 2012-A**

	TO THE INDERSITY OF MINNIPEG TRUSTEED PENSION BY AN
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œ., <del></del>	WHEREAS the University of Winnipeg (the "University") established a pension plan for its employees
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been amended and updated from time to time, was formally adopted by By-Law No. 3/97 passed and enacted by the Board\_of Regents of the University on October 27, 1997, and has subsequently been









Contribution Rates from and after January 1, 2013