

Schedule of Compensation of

**THE UNIVERSITY OF WINNIPEG**

Year ended December 31, 2021

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## INDEPENDENT AUDITORS' REPORT

To the Board of Regents of The University of Winnipeg

### Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The University of Winnipeg (the "Entity") for the calendar year ended December 31, 2021.

In our opinion, the accompanying schedule for the year ended December 31, 2021 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Schedule" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of The Public Sector Compensation Disclosure Act described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 155,393
Adedayo	Oluwasola	Assistant Professor	96,558
Albert	Sylvie	Professor	179,339
AlexandrE6Atisr179,\$			

THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
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THE UNIVERSITY OF WINNIPEG  
 REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Failler	Angela	Professor	\$ 127,069
Fantazy	Kamel	Associate Professor	132,113
Fehr	Beverley	Professor	154,846
Fijal	Colin	Technology Support 6	94,990
Filomeno	Roland	Technology Support 6	116,973
Fish	Kenneth	Associate Professor	115,200
Fitzpatrick	Patricia	Professor	124,008
Flisfeder	Matthew	Associate Professor	105,418
Fontaine	Jerome	Assistant Professor	100,119
Fontaine	Lorena	Indigenous Academic Lead	144,000
Forbes	L. Scott	Professor	154,846
Forsey	Jane	Professor	131,188
Foster	Douglas	Plumber	75,033
Franck	Jens	Associate Professor	139,815
Franklin	Jonathon	Instructor II	104,276
Fraser	Ian	Librarian III	87,984
Freund	Alexander	Professor	144,670
Frey	Andrew	Associate Professor	112,565
Friesen	Aileen	Associate Professor	95,478
Friesen	Helen	Instructor III	97,440
Friesen	Justin	Associate Professor	85,987
Friesen	Kenneth	Professor	144,032
Frimer	Jeremy	Associate Professor	106,507
Froman	Karen	Lecturer	81,284
Funke	Melissa	Assistant Professor	92,866
Galka	Jamie	Instructor III	88,450
Gangloff	Paula	Technology Support 5	79,489
Garand	Claude	Instructor Class VI	94,793
Gavrus	Delia	Associate Professor	105,962
Ghahramani	Melody	Professor	111,178
Goltz	Doug	Dean of Science; Acting Dean of Gupta Faculty of Kinesiology and Applied Health	199,953
Good	Sara	Professor	133,192
Gorkoff	Kelly	Associate Professor	108,109
Gow	Mary Ann	Technology Support 7	91,782
Grace	Joan	Professor	141,475
Grant	Hugh	Dean of Lead	

THE UNIVERSITY OF WINNIPEG  
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CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Indraratne	Srimathie	Instructor III	\$ 82,483
Iu	Wai Yung	Technology Support 6	96,705
Ives	Peter	Professor	146,835
Izydorczyk	Zbigniew	Professor	171,659
Jamieson	Blair	Associate Professor	115,793
Janzen	Jennifer	Instructor Class V	90,912

THE UNIVERSITY OF WINNIPEG  
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CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
McCallum	Mary Jane	Professor	\$ 141,572
McCluskey	Kenneth	Professor	95,694
McCormack	Andrew	Professor	171,388
McCubbin	John	Associate Professor	120,597
McCullough	Scott	Assistant Director, Institute of Urban Studies	75,361
McDonald	Gerren	Instructor III	96,080
McFadyen	Ron	Assistant Professor	103,834
McGaw	Lauren	Librarian II	76,316
McGillivray	Andrew	Assistant Professor	93,616
McGreevy	Alan	Instructor III	78,451
McIntyre	Hope	Assistant Professor	90,208
McKay	Larry	Coach	98,142
McKay	Tanya	Coach	98,142
Mejnov	Denis	Technology Support 6	98,050
Melvie	Dean	Director, Athletic & Wellness Facilities	106,691
Melville	Peter	Professor	129,055
Memar Zadeh	Maryam	Assistant Professor	104,124
Meuwese	Marcus	Professor	131,918
Miller	Peter	Associate Professor	99,051
Millions	Erin	Senior Research Associate	89,708
Milne	Heather	Associate Professor	120,737
Milosevic-Zdjelar	Vesna	Instructor III	114,155
Minaker	Christopher	AVP, Strategic Communications and External Relations	139,056
M'Lot	Christine	Instructor Class V	86,287
Molgat-Seon	Yannick	Assistant Professor	90,133
Molloy	Ken	Administrative 4	94,084
Moore	Aaron	Associate Professor	106,507
Moreira	Peter	Instructor III	136,786
Morrison	Colin	General Counsel	189,748
Mortimer	Deborah	Instructor III	116,105
Moulaison	Glenn	Dean of Arts	185,455
Muir	James	Associate Professor	133,282
Mulaire	Carmelle	Director, English Language Program	92,060
Murphy	Sara	Assistant Professor	99,491
Nagam	Julie	Associate Professor	108,696
Narozhna	Tetyana	Professor	123,290
Narynski	Gerry	Instructor Class V	89,262
Nasri	Mostafa	Instructor II	80,433
Navratil	David	Contract Academic Staff	81,077
Nelson	Angeline	Director, Indigenous Affairs	80,775
Nemoga	Gabriel	Professor	132,937
Nepinak	Jennefer	AVP, Indigenous Engagement	182,129
Neubauer	Robert	Assistant Professor	83,517
Newmark	Jeffrey	Associate Professor	112,524
Ng	Dennis	Instructor III	111,634
Nicholson	Tom	Manager, Athletics	77,498
Nobbs-Thiessen	Benjamin	Assistant Professor	90,132
Novak	Lori	Instructor III	104,830
Oellermann	Ortrud	Professor	116,458
O'Farrell	Grace	Associate Professor	133,130
O'Gorman	Melanie	Associate Professor	129,607
Olisa	Ekene	Technology Support 5	79,125
Ostapchuk	David	Technician 4	76,938
Otfinowski	Rafael	Associate Professor	86,276
Owen	Michelle	Professor	131,681
Pandey	Manish	AVP, International	159,182
Pankratz	Curtis	Associate Professor	113,381
Parboosingh	Adam	Assistant Professor	104,122
Park	Andrew	Professor	129,887
Patterson	Robert	Instructor Class V	89,262
Pawlychka	Gary	Executive Director, Financial Reporting	108,949
Payne	Christine	Executive Assistant to the AVP, Strategic Communications & External Relations	80,442
Pearson	Pauline	Professor	158,192
Peemoeller	Julia	Interim VP, Finance & Administration	159,640
Pelletier	Julie	Associate Professor	136,690



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Last Name	First Name	Position	Gross Pay
Penner	Sara	Assistant Professor	\$ 104,121
Pokharel	Gyanendra	Assistant Professor	92,807

THE UNIVERSITY OF WINNIPEG  
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CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Spearman	Scott	Manager, Student Financial Services	\$ 95,394
Stadnyk	Chantel	Director, Finance (PACE)	87,393
Stevenson	Maria	Technology Support 5	84,218
Stewart	Janice	Interim Provost and VP, Academic	229,778
Stokke	Anna	Professor	143,407
Stokke	Ross	Professor	120,156
Storie	Christopher	Associate Professor	119,213
Storie	Joni	Associate Professor	115,870
Stroud	Thomas	Associate Professor	105,936
Strub	Harry	Professor	171,388
Sveinson	Robert	Instructor Class VI	94,793
Sylvestre	Gina	Associate Professor	108,587
Sywake	Erin	Director, Financial Reporting and Analysis	81,025
Szekely	Lenore	Associate Professor	101,312
Talbot	Bonnie	Instructor Class VI	104,819
Tamendjari	Zahia	Compensation and Job Evaluation Specialist	78,981
Taniguchi	Narumi	Assistant Professor	104,122
Tardif	Jacques	Professor	141,169
Tarr	Karen	Instructor Class V	89,262
Telles-Langdon	David	Associate Professor	120,066
Therault	Brian	Clinical Supervisor	97,072
Thiessen	Janis	Professor	123,295
Thordarson	Jorunn	Senior Analyst, Office of Institutional Analysis	93,444
Tordiffe	Anthony	Technology Support 7	94,076
Tosenberger	Amy	Associate Professor	122,720
Townsend	James	Associate Professor	129,607
Trapnell	Paul	Associate Professor	109,584
Treller	James	Instructor Class VII	99,557
Trotman	Jennifer	Director, Campus Living	106,691
Trunzo	Ben	Instructor III	118,111
Tucker	Lisa	Instructor III	109,240
Tulloch	Shelley	Professor	119,977
Uhryniuk	Leslie	Director, Ancillary Services	85,888
Urrea	Roberto	Technology Support 6	95,300
Vachon	Marc	Associate Professor	135,050
Vanderwel	Desiree	Associate Professor	133,282
Vickers	Shannon	Professor	115,016
Vincent	Dwight	Associate Professor	111,857
Viselli	Sante	Professor	85,694
Visentin	Terry	Professor	103,298
Vizina	Yvonne	Assistant Professor	95,532
Vizza	Carmine	Technology Support 6	94,769
Vlaming	Kathleen	Interim Comptroller	86,716
Walby	Kevin	Associate Professor	109,229
Walker-Jones	Arthur	Professor	156,806
Wall	Sharon	Professor	124,031
Wallace	Deidra	Librarian II	78,553
Ward	Bryan	Manager, HR Information Services	101,121
Warkentin	Karen	Administrative 5	75,045
Warszycki	Laura Anne	Instructor III	85,328
Weinrath	Michael	Professor	159,327
West	Michael	Instructor Class VII	99,837
Westwood	Richard	Professor	166,578
Whalen	Tracy	Associate Dean of Arts	124,987
Whately	Conor	Associate Professor	109,228
Wiebe	Christopher	Professor	148,544
Williams	Douglas	Professor	171,853
Willis	Craig	Professor	131,653
Wills	Jenny	Professor	99,203
Wilson	Ashlie	Administrative 5	78,020
Wolf	Doris	Associate Professor	120,737
Woloshyn	Debra	Instructor III	112,696
Xing	Wei	Assistant Professor	104,113
Yaremko	Jason	Professor	135,454
Yasumatsu	Marni	AVP, Human Resources	161,668

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Last Name	First Name	Position	Gross Pay
Zaerpour	Farzad	Assistant Professor	\$ 106,085
Zayamyuk	Andriy	Professor	126,652
Zell	Sarah	Assistant Professor	78,619
Zhou	Jie	Associate Professor	112,765
Zoppa	Karen	Instructor Class VII	99,708

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2021 and does not inc